



AMcL/LH

12 December 2017

Shona Robison MSP
Cabinet Secretary for Health & Sport
Scottish Government
St Andrew's House
Regent Road
EDINBURGH
EH1 3DE

Dear Ms Robison

SCOTTISH LIVING WAGE AND SOCIAL CARE WORKERS

GMB is the largest Trade Union for workers employed in Private Care Homes and other facilities providing care for the elderly and other vulnerable groups.

As an organisation we have campaigned for the Scottish Living Wage to be paid to all workers who contribute to the care of all vulnerable groups within our communities.

As the Scottish Government has started the process of setting the 2018/19 budget.

GMB Scotland wishes to raise this matter with you again. When I wrote to you this time last year I said we welcomed the introduction of the Scottish Living Wage for care workers providing care for the elderly as a positive first step.

Likewise GMB welcomed the extending of the Scottish Living Wage to cover Day Centres and Personal Assistants as a further positive step in expanding of the group of workers covered by the Scottish Living Wage.

On behalf of GMB Scotland we would ask, as the budget for 2018/19 is formulated the commitment to pay the Living Wage at the increased rate of £8-75 an hour is paid to Care Workers from the 1st April 2018.

While this will be an essential step to continue the commitment to pay Care Workers the Scottish Living Wage.

GMB believes the Scottish Living Wage should cover all workers who are part of the care team.

GMB SCOTLAND – PROTECTING YOU AT WORK

Regional Secretary: Gary Smith
Fountain House, 1/3 Woodside Crescent, Charing Cross, Glasgow G3 7UJ
Tel: 0141 332 8641/9501 Fax: 0141 332 4491
www.gmb.org.uk

**UNIONLINE
SCOTLAND**
YOUR TRADE UNION LAW FIRM
0300 333 0303
www.unionline.co.uk

Currently Cooks, House Keepers, Catering Assistants and Domestic are paid much less. Currently it is £7-50 an hour if you are 25 years of age and it is even lower if you are under 25 years of age.

So as well as a commitment to maintain the Scottish Living Wage for care workers GMB Scotland are calling on the Scottish Government to make provision in the 2018/19 budget to pay the Scottish Living Wage to all workers employed in Private Care.

Yours Sincerely

Alex McLuckie
Senior Organiser
GMB Scotland