

GMB

SCOTLAND

FIGHT FOR £15

GMB Scotland's campaign for a £15 an hour social care minimum wage

**FREQUENTLY ASKED
QUESTIONS**

**IT'S TIME TO VALUE WORKERS
IN THE CARE SECTOR**

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FIGHT FOR £15 FREQUENTLY ASKED QUESTIONS

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Is this a private and public sector campaign? This campaign is aimed at public and private sector care workers.

I work in a care home, but I am not a carer (I am catering/cleaning/maintenance/admin staff)? If you have a job within the care sector that is not a care role (administering medication, providing personal care, using equipment such as hoists) this campaign will still apply to you. The job roles within care are different however, for carers to get £15 per hour we would be demanding employers provide a substantial uplift in pay for all other care staff also.

I work in private care and my employer will never pay that? GMB understands private care companies can be difficult when it comes to negotiating better pay and terms and conditions however, organising workplaces and campaigning is what we do. We have to grow the membership and identify leaders to organise the workforce as there is strength in numbers. If we fight together, we can achieve positive results.

I work in a care home and understand my wage will increase however it isn't fair that I won't get the £15 an hour too? We appreciate and support every worker within the care sector, the Covid-19 pandemic has proven how valuable every member of care staff is. Different roles have different job descriptions, tasks, skills and responsibilities therefore pay will differ for each role. We value every member and that is why we believe no care worker should be left behind no matter what role they do therefore, GMB are also demanding a substantial uplift in pay for all staff within the care sector

This campaign won't benefit me why should I support it? GMB is a campaigning union and any victory with any campaign makes the union stronger and puts us in a better position when bargaining for other campaigns in every sector we represent.

Why now?

Social Care workers continued to deliver a quality, highly skilled service to the most vulnerable people in society during the Covid-19 pandemic and now is the time to recognise this. With the cost of living rising, care workers are among the lowest paid workforce and therefore, will affect them on a larger scale and now is the time to care for our care workers the way they care for our communities. On going consultations around a National Care Service being implemented now is the time to ensure care workers pay, including terms and conditions are a reflection on the highly skilled role they deliver on a daily basis. This is why the time is NOW to stand together and Fight for £15.