



Keir Greenaway
GMB Scotland
16/1 Timber Bush
Leith
EH6 6QH

Jean-Christophe Coutures
Chivas Brothers Ltd
111-113 Renfrew Road,
Paisley,
Renfrewshire,
PA3 4DY

Dear Jean-Christophe,

I am writing to you as GMB Organiser with responsibility for Chivas. GMB is the largest union in Chivas and our members have been vocal with us on the issue of product allowance increase.

As you might be aware in last year's pay negotiations it was agreed that product allowance would be increased from £200 to £240 in 2018. There is a disagreement between GMB and Chivas whether this has been actioned.

GMB with its sister trade union Unite have gone through a collective grievance and appeal process to argue the various points surrounding this issue which I won't repeat in this letter. GMB has exhausted the grievance process.

The reason I am writing to you even though the grievance procedure has been followed and exhausted there remains a distinct level of discontent on this issue amongst GMB members and therefore a large number of your employees.

I would like to request a meeting with yourself to discuss the issue with the aim of finding a way to relieve the disquiet amongst your employees on this issue.

I eagerly await your response to this letter.

Yours sincerely,

A handwritten signature in black ink that reads 'Keir Greenaway'.

Keir Greenaway
GMB Scotland Organiser

GMB SCOTLAND - EXPERTS IN THE WORLD OF WORK

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