

## JOINT TRADE UNIONS (GMB & UNITE) AND DIAGEO AGREEMENT ON 2018 WAGE SETTLEMENT

A Collective Conciliation meeting took place on the 26th October 2018 under the auspices of Acas.

The outcome of Acas conciliation is the offer outlined below agreed between Diageo and the two recognised trade unions, GMB and Unite the Union.

## **Detailed Offer**

This offer is recommended by the Joint Trade Unions as the best achievable/obtainable in negotiations through the auspices of Acas and without the need for industrial action.

## Pay increase

An increase of 3.2% will be applied and will flow through to all rates and allowances

## Length of Deal

A one-year deal that will run from 1 July 2018 until 30 June 2019

Further communications on the proposal will take place locally where there will be the opportunity to understand it and ask questions. These sessions will be in advance of a ballot of members taking place between 2-16 November 2018.

Signed on behalf of Diageo

Elaine Doyle - HR Director International Supply Centre

Signed on behalf of GMB:

Keir Greenaway - Scotland Organiser

Signed on behalf of Acas:

Frank Blair - Director Scotland

Signed on behalf of Diageo:

Kenny Irwin - ER Director

**International Supply Centre** 

Signed on behalf of Unite the Union

Pat McIlvogue - Regional Industrial Officer

Date of Agreement: 26 October 2018

