

NEWS

GMB

SCOTLAND

Asda Retail Redundancy Consultation:

Asda entered into a redundancy consultation on the 15th November with GMB. This affected approximately 3,866 colleagues in 285 stores across the UK. The collective consultation will last for a minimum of 45 days. GMB will be involved at all stages of this consultation, working hard to reduce and minimise the proposed redundancies. Once the collective consultation is complete the individual one to ones begin. Speak to your GMB rep to ensure you have representation at these meetings.

Flexibility Clause:

GMB were made aware that some store management had initiated a “flexibility clause conversation” with some Asda colleagues. Essentially this meant that management could change your contract immediately and if you refused, it could be deemed as gross misconduct. We raised concerns about this to the senior management of Asda and they have agreed to stop this process immediately. This has been briefed out to the stores. If you have any questions about this please don't hesitate to contact your local GMB rep.

Performance Management:

Asda have recently updated their performance management policy. This should be getting rolled out across the stores early in the new year. GMB have raised our concerns with this policy and are continuing to engage in dialogue with Asda. The only way to ensure you are protected is to be a member of GMB as you will be entitled to representation at all stages of the formal process.

Challenge 25:

As always at this time of year, GMB have been involved in many investigations and disciplinary's particularly involving alcohol aspect of Challenge 25. Please ensure if you are involved in a restricted item sale you are 100% that the customer involved is meeting the criteria of Challenge 25. If in doubt, ask for identification. Asda have stated they will support all colleagues who challenge customers for identification.

Equal Pay:

If you haven't done so already, please ensure you contact GMB@Asda equal pay hotline on 0800 6893289 to lodge your claim. If you require further information, please speak to your local GMB shop steward.

WORKPLACE REPRESENTATIVES DEFENDING YOUR INTERESTS

GMB Scotland is actively seeking more members to step forward and become workplace representatives for our campaigning trade union. More workplace representation means we can more effectively grow and organise our union and deliver better conditions for our members. There's never been a better time to step up!

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