



**SOLIDARITY BEATS
POVERTY PAY
IN BAKKAVOR!**

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Just before midnight this Wednesday (17 April), GMB members in Bakkavor will start the first of four 24 hour strike actions against their employer.

This isn't a decision they have taken lightly. For the last year they have campaigned for decent pay which would lift them out of the low-pay trap but they have faced a brick wall in Bakkavor.

The majority of our members are in the lowest paid groups and they should be on £8.21 by now but as of today they still aren't as company have once again insulted the lowest paid.

The recognised living wage in Scotland is £9.00 an hour, the minimum amount that is independently calculated and designed to reflect what people need to feed, clothe and house themselves.

Last year, Bakkavor generated revenues of £1.85 billion. The Bo'ness sites make a significant contribution to that income through the manufacture of fresh produce foods for firms like M&S.

The truth is Bridgeness and Carriden are modern day workhouses built on poverty pay.

Our members want to change this. They don't want the earth. They just want a fair deal that ensures the everyday basics are covered for them and their families. Bakkavor can more than afford this.

So please support our members on Wednesday 17 April, Thursday 25 April, Monday 29 April and Tuesday 7 May - because solidarity beats poverty pay in Bakkavor.

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