





**Summary of the matters in issue in the trade dispute:**

The industrial action ballot relates to the GMB member's rejection of employers 2018 pay award

**The period within which industrial action is expected to take place:**

The action is expected to take place within the period commencing 14 days after the close of the ballot and will terminate no later than six months after the ballot has closed.

**The industrial action short of strike will take the form of:**

- Work to rule
- Withdrawal of goodwill
- Over time